

GIORNALE

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With nearly 800 projects throughout 2021, Aristeo has helped customers achieve production and growth goals, execute on accelerated schedules, and drive their bottom lines.



EXPANSIVE CAPABILITIES SUPPORTING CUSTOMER GROWTH & INITIATIVES

At Aristeo, we treat every job as an opportunity to help our customers succeed. Throughout 2021, Aristeo assisted our customers with nearly 800 projects - both at great scale and with smaller, quick turnaround projects, thanks to our expansive set of capabilities.

Through these projects, we have helped our customers achieve critical production and growth goals, execute accelerated schedules during shutdown periods, and ultimately drive their bottom lines.

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MANAGEMENT CORNER

We are celebrating a successful end to 2021 and an amazing start to 2022, thanks to the efforts of our hard working teammates who dedicated themselves to safety, quality, and exceeding customer expectations on every job. As we look ahead to the second half of 2022, we are looking forward to many exciting projects for a wide variety of customers.

In the coming months, we have many critical and impactful projects ranging across industries, from manufacturing and power to logistics and chemical. We are also honored to partner with many customers in the automotive industry as they forge new ground in their industry. These ongoing projects are helping our automotive customers succeed with their latest venture: vehicle electrification. These projects span the entire process of battery manufacturing and vehicle electrification, which include but are not limited to:

- Renovating and retrofitting existing manufacturing facilities across the US to accommodate new electric and alternative fuel vehicle manufacturing lines, for more than half a dozen automotive manufacturers in the electric space.
- Constructing new battery research laboratories, including our work with our affiliate partner Stenco Construction on the award-winning Ford Motor Company Vehicle Performance & Electrification Center. Aristeo was also directly contracted for an expansion to this facility to house additional battery lab equipment.
- Preparing new battery assembly and manufacturing space, including the new Ford Battery Center of Excellence / Ion Park facility. This project will provide space for research and development of battery and battery cell technology, as well as future battery manufacturing.
- Constructing pilot manufacturing lines for electric vehicles, which a confidential customer utilized to test and prepare for mass production of future electric vehicles in their fleet.
- Adding new electric vehicle charging infrastructure to new and existing facilities across the nation.

We have always been a strong partner for our customers across industries on critical construction projects. We are honored to be a key part of their plans for future growth, and look forward to providing all of our customers with safe, high quality facilities that will help them achieve their goals.

Michelle Barton

Michelle Aristeo Barton

PROJECT AWARDS

BASF

Research & Development Building Wyandotte, MI

Research & development building renovations, including complete window and induction unit replacement and renovations to the restrooms, conference rooms and lobby

FORD MOTOR COMPANY

Battery Center of Excellence (BCOE) Romulus, MI

Renovating an existing 200,000 square foot facility for Ford's new Battery Center of Excellence, including upgrades to exterior civil/site, office, mechanical, electrical, plumbing, fire protection and architectural

Michigan Assembly Plant Body Shop Expansion Wayne, MI

Managed a 2,500 SF building expansion to the existing body shop that will contain coordinate measuring machine technology

Vehicle Performance & Electrification Center Battery Lab Expansion Allen Park, MI

The addition of an 85,000 SF, two story expansion to the existing facility, which will house over 100 additional battery chambers and expanded lab spaces

GENERAL MOTORS

Spring Hill Stamping Plant Spring Hill, TN

Fabricating support steel and siding for Gallagher-Kaiser; furnishing and installing a 950 LF isolation wall in 5 areas throughout a new paint shop

Powertrain Electrical Upgrades Bedford, IN

Fabricate and install roof beams and roof decking for the new 2,640 SF substation building; placed 300 CY of concrete, which includes building foundations; placed 2,640 SF of interior concrete with fiber and 5,800 SF of exterior pavement with fiber; installed new electrical substations, cable tray and feeder cables to replace existing substations; constructed masonry walls, installed roofing and mechanical HVAC equipment with demolition of decommissioned equipment

NISSAN NORTH AMERICA, INC.

Nissan Technical Center Farmington Hills, MI

Fabricate support steel reinforcing for newly installed canopies

CONFIDENTIAL CUSTOMER

Distribution Center Canton, MI

Constructing a 180,000+ SF distribution center on an 80 acre site with 17 loading docks, 6 miles of underground conduit for future EV charging stations, a large underground storm water detention system, two 43,000 SF canopies for covered delivery van loading; project will also include fabrication of 285 tons of structural steel, more than 1,000 joists at 652 tons, and installation of 270,000 SF of deck

STELLANTIS

Detroit Assembly Plant Conveyor System

Working with Dearborn Midwest Steel to renovate the General Assembly Conveyor Systems; scope of work includes providing screenguard, conveyor support steel, drive platforms, repair platforms and productionization steel

TOYOTA MOTOR MANUFACTURING

Toyota Mississippi (TMMMS) Roof Repairs Blue Springs, MS

Cleaning and painting two coats of mastic of the entire roof of a 2,000,000 SF plant; repairing damage to critical structure

Toyota Kentucky (TMMK) Paint Shop Renovation Georgetown, KY

Renovated 57 bays, installed 4 new truck docks and infilled 6 existing spaces with 41,000 CY of fill and 103,000 SF of concrete slab replacement; replaced trench and slab and demolished the truss space; placed foundations, slab on grade, retaining walls and concrete ramp; polished 200,000 SF of floor; installed new ductwork, insulation, diffusers and destratification

Toyota Alabama (TMMAL) Building 152 East Expansion Huntsville, AL

A 114,048 SF / 30 bay joist and deck expansion, which will require 245 tons of structural steel and 10 tons of miscellaneous steel

Toyota Indiana (TMMI) Weld PC Expansion Princeton, IN

Designing and providing steel joist and metal deck; detailing, fabricating, and furnishing structural steel



One of Aristeo's recent projects in the battery/electrification sector is the expansion of Ford's Vehicle Performance and Electrification Center, which will include additional battery chambers and lab spaces.

SUPPORTING CUSTOMER GROWTH & INITIATIVES (CONT.)

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Some of our recent work includes:

- Helping existing automotive customers, including Ford Motor Company, Stellantis, Toyota Motor Manufacturing, and other well-known manufacturers, progress within their industry with new electrified vehicle products; this work has included electric and alternative fuel vehicle manufacturing lines, battery research, assembly, and manufacturing spaces, and more
- Working with new customers to expand and/or upgrade their operations across a variety of industries, including logistics, chemical, research and engineering facilities, and others
- Executing hundreds of projects focused on key infrastructure improvements for many existing customers across manufacturing, industrial, higher education, commercial, and energy

This record of projects highlights Aristeo's value as a strong partner to Fortune 100 customers across multiple

industries, regardless of the project's delivery method. We provide incredible value in the early stages of a project through creative strategies and tailored solutions, open and transparent communication, collaborative project planning, and an agile management style.

In addition, our heritage as a contractor with significant self perform capabilities provides us with a unique depth of expertise on successfully putting the work in place, while focusing on a safe and high quality project that meets customer budget and schedule needs.

We are honored to be perennially trusted by our customers to help them achieve their most ambitious goals, including the projects we've been part of over the last year, and will continue to provide the highest quality work, backed by integrity, ingenuity, and a commitment to doing the work right.



Aristeo's work with manufacturing customers, like Stellantis' Detroit Assembly Complex has not only provided critical infrastructure upgrades but also forged new ground for electrified or alternative fuel vehicle products.



Over the last year, Aristeo has worked with multiple new customers, including those in the logistics industry like this new distribution center for a confidential customer.

ADDING MOTION-BASED SIMULATION TO A LOCAL UNIVERSITY

Aristeo worked with a local university to manage the renovation of a lab that conducts applied research in product design, development and manufacturing of advanced vehicle systems. Aristeo's renovation project included preparing the space for and installing a highly sensitive, motion-based testing and analysis simulator to test, among many other features, the body's response to vehicle-related motion. The addition of a simulator will enhance teaching and research capabilities.

Aristeo's scope of work for the interior lab modifications included placement of a new concrete inertia slab to isolate and limit vibration from the simulator. Aristeo also installed a new fixed glass window in an existing partition wall to isolate

the simulator from the control station. As the general contractor on this project, Aristeo sourced and installed a custom wood valance system around the blackout curtains to eliminate the risk of natural light affecting the simulator occupant. Additionally, Aristeo upgraded the lighting and associated controls, installed a wire mesh partition fence and painted the walls and door.

The project team adapted to the emergence of COVID-19, which significantly delayed the delivery of the simulator. Despite unexpected schedule changes, Aristeo successfully completed this project with zero recordable incidents.

Aristeo sourced and installed a custom wood valance system to eliminate the risk of natural light affecting the simulator.



RECOGNIZING INNOVATIVE IDEAS & SAFETY SUCCESSES

ARISTEO VALUES: INGENUITY

Aristeo adapts to industry changes by focusing on continuous improvement of working practices and adopting new standards. For example, our project teams are constantly developing the best procedures, policies and mean/methods to give clients the highest quality work possible. At one recent project in Dearborn, MI, we had a complex installation of flat concrete benches. Because the bench design

placed it flush with the concrete, there was zero room for lifting straps to be used and easily removed during the installation. Aristeo developed an innovative plan to place the benches on top of ice cubes, creating space to use/remove the straps, and then let the ice cubes melt away – leaving the benches perfectly in place.



Our project teams are always developing innovative ideas to implement on site. One of these ideas involved ice cubes for placing flat concrete benches.



ARISTEO EMPLOYEE WINS U-M SAFETY AWARD

The University of Michigan nominated Aristeo Senior Project Engineer Jon House through its Construction Contractor Safety Recognition Program, which recognizes individual workers for their exemplary safe work habits on job sites.



EMPOWERING OUR SKILLED TRADES

Aristeo recognizes the best way to ensure we are delivering the highest quality construction solutions to our customers is to invest in and support our skilled trades workforce. Our 500+ in-house team offers decades of experience across seven trades, which ensures that each project is done right, and exceeds customer expectations in safety, quality, schedule, and budget. Their expertise is a critical component to our success and growth into one of the nation's largest general contractors in manufacturing.

“I hear it every time that the reason why customers want us on the job is because of the work that we do for them, the quality of work that we give them, the schedules that we’re able to meet.”

We are grateful for the top talent that we have working on our skilled trades teams, and continue to prioritize providing a supportive and welcoming culture. To foster this environment, we make sure to set each team up for success before the job even begins, with the right equipment, tools, and manpower. Giving our skilled trades teams everything they need from the onset frees up their resources to focus on getting the job done right and developing innovative and value-adding ideas.

“Aristeo has gone out of their way to make me feel like I was part of their family. They make you feel like you’re at home.”

In addition, we focus on providing our skilled trades teams with the continuing education and training that they need to tackle each project safely and efficiently. This includes training all of our superintendents and foremen with the Safety Trained Supervisor Construction (STSC) certification, and our safety teams with Construction Health and Safety Technician certification from the Board of Certified Safety Professionals. We also consistently offer leadership training and job-specific training, including confined spaces, high angle rescue, first aid, and more.

With our roots as a self perform concrete contractor, we know the true value of top-notch skilled tradespeople. Each of our team members truly embodies Aristeo's culture and our core values of safety, integrity, excellence, ingenuity, grit, and comradery. Because of their hard work and commitment to doing the work right, we can execute quality projects and help our customers grow.

“I’m proud of the work I’ve done because we’re building the future for our customers. Knowing that we did a good job and they still want us back is what keeps me in it.”

CELEBRATING OUR SUCCESSES

TOP GENERAL CONTRACTOR

Engineering News Record ranked Aristeo nationally on the Top 400 Contractors List and locally on the Midwest Top Contractors list for the eighth year in a row. Crain's Detroit Business also named Aristeo a Top General Contractor and top Michigan Women-Owned Business.



ZERO INJURY SAFETY AWARD

Aristeo has been awarded the Zero Injury Safety Award by the NMAPC (National Maintenance Agreements Policy Committee) for our work at the Stellantis (formerly FCA US LLC) Detroit Assembly Plant revitalization, as a part of the Walbridge-Aristeo Joint Venture. This award is specifically for Aristeo's self perform team, which completed 226,960 work hours with zero injuries on the project. The NMPAC ZISA awards celebrate the best of the best and are the premier safety awards for union construction.



SALUTE TO DIVERSITY AWARD

Ford Motor Company awarded Aristeo the Corp! Salute to Diversity Award. This distinction highlights our efforts and diversity achievements in equity and inclusion.



TOP WOMEN BUSINESS ENTERPRISE CEO

Women's Enterprise Magazine recognized Michelle Aristeo Barton as one of the Top Women Business Enterprise CEOs of 2021. Congratulations, Michelle!



WE ARE BEST & BRIGHTEST

For the seventh year in a row, Aristeo has been recognized as one of Metro Detroit's 101 Best & Brightest Companies to Work For, and a National Best & Brightest Company To Work For. This award, provided to companies based on surveys of their own employees, recognizes companies who excel in employee enrichment, work/life balance, communication, and more. Presented throughout the United States by the National Association for Business Resources, the award is given out based on categories such as communication, work-life balance, employee education, diversity, recognition, retention and more.

RUNNING FOR A CAUSE WITH UWSEM'S VIRTUAL MARATHON

Aristeo participated in United Way for Southeastern Michigan's Run United Fall Virtual Marathon to support in-person learning for returning students and to help close the Digital Divide. This divide is the gap between those who have access to technology, means and methods for receiving the best education possible and those who don't have those same opportunities. The funds raised will specifically help provide necessary technology for students in need.

This year's marathon raised nearly \$200,000 to improve Southeastern Michigan students' school year. Team Aristeo reached the marathon goal of 26.2 miles per person over the course of a month. The 35-person Aristeo team walked, ran and biked together with weekly, socially distanced walking clubs to cross the virtual finish line with a combined 917 miles.



Team Aristeo participated in United Way for Southeastern Michigan's Run United Fall Virtual Marathon, supporting students in Southeastern Michigan returning to in-person.

GIVING BACK OVER THE HOLIDAYS

Aristeo team members rounded out their year of giving in 2021 by volunteering their time to two impactful organizations –the United Way for Southeastern Michigan and the Salvation Army.

We participated in the winter essential items kit assembly and delivery in partnership with United Way for Southeastern Michigan. Our team assembled and delivered 500 kits to Southeastern Michigan families in need of daily items such as toothbrushes, soap, deodorant and more. This means that Aristeo has assembled and donated 1,500 kits for this cause over the last year.

Aristeo team members also donated a variety of items to charity drives targeted to the needs of the communities in which we live and work. This included:

- Conner Creek Salvation Army Clothing Drive (Detroit, MI)
- Georgetown Salvation Army Food Drive (Georgetown, KY)
- Montrose Lions Santa's Toy Shop Drive (Montrose, MI)

All in, we collected nearly 700 items worth nearly \$6,000 for local community members.

Aristeo also collected close to 130 toys for the Montrose Lions Club.



Above: Team members assembled and delivered 500 essential items kits through UWSEM. The kits went to Corktown Health, The Children's Center and Detroit Rescue Mission Ministries.



Above: Aristeo's team in Kentucky collected \$500 worth of non-perishable food items for the local Salvation Army.

Below: Aristeo collected nearly 300 clothing items for the Conner Creek Salvation Army.





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